## §493.1453

- (6) Ensuring that patient test results are not reported until all corrective actions have been taken and the test system is functioning properly;
- (7) Identifying training needs and assuring that each individual performing tests receives regular in-service training and education appropriate for the type and complexity of the laboratory services performed;
- (8) Evaluating the competency of all testing personnel and assuring that the staff maintain their competency to perform test procedures and report test results promptly, accurately and proficiently. The procedures for evaluation of the competency of the staff must include, but are not limited to—
- (i) Direct observations of routine patient test performance, including patient preparation, if applicable, specimen handling, processing and testing;
- (ii) Monitoring the recording and reporting of test results;
- (iii) Review of intermediate test results or worksheets, quality control records, proficiency testing results, and preventive maintenance records;
- (iv) Direct observation of performance of instrument maintenance and function checks;
- (v) Assessment of test performance through testing previously analyzed specimens, internal blind testing samples or external proficiency testing samples; and
- (vi) Assessment of problem solving skills; and
- (9) Evaluating and documenting the performance of individuals responsible for high complexity testing at least semiannually during the first year the individual tests patient specimens. Thereafter, evaluations must be performed at least annually unless test methodology or instrumentation changes, in which case, prior to reporting patient test results, the individual's performance must be reevaluated to include the use of the new test methodology or instrumentation.
- (c) In cytology, the technical supervisor or the individual qualified under §493.1449(k)(2)—
- (1) May perform the duties of the cytology general supervisor and the

- cytotechnologist, as specified in §§ 493.1471 and 493.1485, respectively;
- (2) Must establish the workload limit for each individual examining slides;
- (3) Must reassess the workload limit for each individual examining slides at least every 6 months and adjust as necessary:
- (4) Must perform the functions specified in §493.1257(c):
- (5) Must ensure that each individual examining gynecologic preparations participates in an HHS approved cytology proficiency testing program, as specified in §493.945 and achieves a passing score, as specified in §493.855; and
- (6) If responsible for screening cytology slide preparations, must document the number of cytology slides screened in 24 hours and the number of hours devoted during each 24-hour period to screening cytology slides.

[57 FR 7172, Feb. 28, 1992, as amended at 58 FR 5235, Jan. 19, 1993]

## § 493.1453 Condition: Laboratories performing high complexity testing; clinical consultant.

The laboratory must have a clinical consultant who meets the requirements of §493.1455 of this subpart and provides clinical consultation in accordance with §493.1457 of this subpart.

## § 493.1455 Standard; Clinical consultant qualifications.

The clinical consultant must be qualified to consult with and render opinions to the laboratory's clients concerning the diagnosis, treatment and management of patient care. The clinical consultant must—

- (a) Be qualified as a laboratory director under §493.1443(b)(1), (2), or (3)(i) or, for the subspecialty of oral pathology, §493.1443(b)(6); or
- (b) Be a doctor of medicine, doctor of osteopathy, doctor of podiatric medicine licensed to practice medicine, osteopathy, or podiatry in the State in which the laboratory is located.

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